

Mayor Nolan offered the following and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

**R-11-216
RESOLUTION – COMPENSATED ABSENCE-RETIREMENT**

WHEREAS, Sergeant Christopher Creighton has been employed by the Borough of Highlands as a Police Officer since August 1, 1986; and

WHEREAS, Sergeant Christopher Creighton retired on October 31, 2011; and

WHEREAS, Sergeant Christopher Creighton is entitled to compensated absence benefits for his accrued sick time of 1,728 hours equating to \$20,769 (amount subject to minor changes including rounding); said benefits are in accordance with Article 16: Sick Time of the collective bargaining agreement between the Borough of Highlands and the New Jersey Policemen's Benevolent Association, Sandy Hook, Local 48 effective July 1, 2008-June 30, 2012 as authorized by Resolution 09-37 and Resolution 10-235; and

WHEREAS, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

WHEREAS, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

NOW, THEREFORE, BE IT RESOLVED the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Sergeant Christopher Creighton receive the aforementioned compensated absence benefits.

Certification of Funds: SFY 2012 Municipal Budget contingent upon adoption.

Stephen Pfeffer
Chief Financial Officer

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Redmond, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: Mr. O'Neil

ABSTAIN: None

Date: December 7, 2011

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on December 7, 2011.

BOROUGH CLERK, DEPUTY CLERK